



Quality Health Safety and Environmental Policy

Quality

The QHSE Policy aimed at implementation of strategical purpose of all the companies – to correspond to requirements and expectations of the customers. Strict adherence to the QHSE Policy is the integral part of EDC Group' Mission Statement. The management of EDC Group and employees are committed to perform their duties and operations to the best standards of industry practice to achieve our objectives of establishing and delivering a consistent product and services to meet or exceed our customer needs.

The Quality system is continuously enhanced through:

- Management reviews to determine continuing suitability
- Internal / external compliance audits
- Feedback provided from our customers and employees
- Setting annual goals and objectives to improve the quality system
- Application of advanced operational technologies and modern equipment

To achieve this the management is to communicate its quality mission and objectives to all employees. We believe employees at every level of the company have a responsibility for the quality of products and services provided to clients; therefore, employees are empowered to assist in the continual improvement process to meet company and client needs.

Health and Safety

The management of EDC Group is dedicated to preventing health and safety exposures which could adversely affect the employees, the customers, or the community, providing safe, healthy, and drug-free work environments at all of its operating locations. It is committed to ensuring that all applicable regulatory health and safety protection requirements are complied with or exceeded and that all adequate resources are provided to ensure the health and safety of our employees. In addition:

- Employees are recognized as the foundation of the health and safety program's success.
- As a condition of employment all employees are required to adhere to established policies and procedures and shall actively participate in all provided safety training.
- Employees shall be adequately trained to identify workplace hazards and take appropriate corrective action to mitigate their consequences.
- It should also be the responsibility of each employee to utilize this acquired safety culture to benefit family members and others they may contact.
- Managers shall take a leadership role to ensure all employees are informed of the applicable policies and procedures, and demonstrate dedicated commitment to continual improvement in safety performance.
- Line managers at all levels are responsible for maintaining safe working conditions and practices and are also responsible for the safety of all employees under their supervision.
- Sub-Contractors are required to maintain compatible standards.
- No operation shall be undertaken or continued when there is an imminent hazard to any employee that cannot be either controlled or contained such that the hazard is as low as reasonably practical.
- Employees shall immediately report any unsafe or hazardous working condition, or spill of a hazardous substance, and shall have the authority to cease any operation which poses an immediate serious threat of injury.

The co-operation of the Company's personnel and Sub-Contractors is essential to support and sustain an effective health and safety program. The policies stated herein are to be applied throughout the organization with the ultimate goal of zero incidences.

Environmental

The management of EDC Group firmly believes that environmental protection is of equal importance to all other aspects of our operations. This organization's policy is to provide and maintain the most effective environmental control procedures, to follow all applicable legal requirements and to do everything that is feasible to protect the environment.

Environmental respect is to be practiced by all employees, to the maximum extent possible at all our facilities. This is of significant value to the environment, to the community, to the safety of our employees and to the continued success of our operations. Environmental awareness, including reduction of chemical wastes and the purchase of recycled products shall be priorities for all employees. These efforts should apply to both hazardous waste and to the non-hazardous wastes as well, such as paper, plastic, glass, aluminum and cardboard.

No operation shall be undertaken or continued that could potentially harm the environment and all employees have the authority to cease any operation which poses an immediate serious threat to the environment. Employees shall immediately report any spill of a hazardous substance.

All employees must work together to aggressively seek and implement total environmental protection measures.

OOO "Eurasia Management"
President

Murat H-B. Sampiev